



1. How do you compare to your competition?
2. How important is this position to your organization?
3. How long has this position been open?
4. Is there upward mobility?
5. May I speak with other employees that are serving in similar roles?
6. What are your peak volumes for the department?
7. Who is my supervisor?
8. How will you measure my performance?
9. Is travel required?
10. Are you offering a sign on bonus or relocation reimbursement?
11. Are you expanding into other areas?
12. What is your organization known for?
13. What is the call schedule?
14. How long is your training program?
15. Do you offer reimbursement for education (CEU"s, College, etc.)?
16. **For Physicians:** Is there a partnership track?
17. **For Physicians:** Do you pay for malpractice?
18. **For Physicians:** What types of patients will I be seeing?
19. **For Nurses:** What types of patients will I normally see?
20. **For Nurses:** What is the patient to nurse ratio for this department?
21. **For Nurses:** What are your night shift and weekend differentials?